

## **Strategy Development and Deployment**

### ☐ **Curriculum Development**

The college meticulously follows the syllabi designed by the affiliating University, Manonmaniam Sundaranar University, Tirunelveli. However, faculty members who are members of Boards of Studies (BOS) make valuable suggestions based on their interaction with various stakeholders in the college. It also makes changes in the syllabi as per the notifications received time to time. We have two faculty members from the Department of Food Science and Nutrition and Fashion Designing and Apparel Making participating in the Syllabus development at University level.

### ☐ **Teaching and Learning**

Teaching Learning activities are very precisely conducted as per the academic calendar prepared by affiliating university and the institution. In the beginning of the academic year every department prepares its academic calendar and every faculty prepares their individual semester wise subject course plan. In response to the COVID-19 pandemic, teachers were provided training to use various online platforms like Jitsi Meet and Microsoft Teams to adapt to the virtual classroom. Students were motivated to actively participate in webinars, e-lectures, symposia, e-quizzes, etc.

### ☐ **Examination and Evaluation**

The institution is affiliated to Manonmaniam Sundaranar University, Tirunelveli and the process of evaluation is followed as per the university guidelines. The evaluation process includes attendance stipulations and internal assessment marks. The schedules for Internal exams are categorically mentioned in the academic calendar in accordance with the University academic calendar and are conducted accordingly. The external examination is conducted by the University per semester. The marks of Internal Exams are sent to the University through Exam Pro Portal. Induction programme for freshers serves as the best platform to communicate the process of evaluation to the parents and students to enhance the need for strict adherence to the stipulations. During the COVID-19 pandemic all examinations and assignments were conducted through online mode.

### ☐ **Research and Development**

Faculty members are encouraged and facilitated to attend State, National and International level webinars, conferences, symposiums and workshops. The College also organizes various lectures and Workshops to promote research activities. To promote collaborative research, the Department of Food Science and Nutrition had signed an MoU with Fisheries College, Thoothukudi. The IQAC and management boosts teachers to register and complete Ph.D, attend conferences and publish papers in Scopus/Web of Science/SCI/SSCI Journals. The management provides seed money and three months study leave with salary to the faculties pursuing Ph.D. The Institution also instigates the faculty members to apply for major and minor research projects and to serve as Reviewer for journals.

### ☐ **Library, ICT and Physical Infrastructure / Instrumentation**

The college has an automated library with books on different disciplines, to provide effective learning and reading resources to the students. To introduce and encourage students to use the reference books, e-resources and OPAC, the librarian conducts an orientation session for the freshers. The Institution provides ICT which acts as a boon for teaching and the staff are provided with Internet facilities to involve themselves and get into the innovative trends in instructional methodologies and evaluation mechanism.

□ **Human Resource Management**

The work and responsibilities are equally distributed among all the staff members to manage human resource efficiently and effectively. A student being the prime human resource, the college strives to develop the resource through variety of activities such as NSS, YRC and various clubs. To promote academic growth of the teachers the college motivates and actively supports their Ph.D. studies, publication of books, articles. The faculty are encouraged to attend professional development programmes like Orientation Programmes, Refresher courses, Short Term Courses, Faculty Development Courses organised by various institutions for acquiring necessary skills for effective delivery of the curriculum and to upgrade and enhance the academic environment. Committee meetings are conducted every month for assessing the various programmes steered and to chalk-out other activities.

□ **Industry Interaction / Collaboration**

For bridging the gap between classroom and workplace, students are encouraged to participate in various off campus placement drives. Various guest lectures are organised to inculcate employability skills and awareness amongst students. To develop various skills among students MoUs are undertaken with industries for research projects, consultancy, placement, internship, in-plant training, industrial visit. Interactive sessions like seminars, webinars and workshops take place. The MoU signed with industries are beneficial for students' placement and internship.

□ **Admission of Students**

The college has an admission committee with a well-defined admission policy. The college website displays all the courses and the number of seats in each course along with reservation policy for all the categories as per government directives. Online admission is made strictly on the basis of merit and on strict observance of Government Rules and norms prescribed by the affiliating University under a single window system. Admissions forms are filled online as per the directions from the University. Community and Management quota admission are conducted by the management following university guidelines. Admission process of the college is clearly outlined in college website and Handbook.