



தமிழ்நாடு தமில்நாடு TAMILNADU

Holy cross Home Science College.

[Signature]

CV 605079

J. ரமேஷ் ஆதித்யா (S.V)
LIC No: 39/1997, தூத்துக்குடி

MEMORANDUM OF UNDERSTANDING

நாள்: 15 SEP 2022

BETWEEN

HOLY CROSS HOME SCIENCE COLLEGE
THOOTHUKUDI, TAMIL NADU, INDIA

AND

DMI-ST.EUGENE UNIVERSITY,
ZAMBIA, SOUTH AFRICA

DATED : 09.09.2022

Ruleh.

PRINCIPAL

HOLY CROSS HOME SCIENCE COLLEGE

52, NEW COLONY,

THOOTHUKUDI - 628 003



THIS MEMORANDUM OF UNDERSTANDING is made this
09th day of September, 2022,

BETWEEN

HOLY CROSS HOME SCIENCE COLLEGE, 52, New Colony,
Thoothukudi - 628 003, Tamil Nadu, India.

AND

DMI – ST.EUGENE UNIVERSITY, Plot number: B2029/M, 9 Miles, P.O.Box:
330081, Great North Road, Chibombo District, Zambia, South Africa

WHEREAS

The Parties hereto, recognizing the benefits of establishing international links, wish to strengthen the ties between their respective institutions by entering into this Memorandum of Understanding (MoU).

NOW IT IS HEREBY AGREED

1. The purpose of this MoU is to develop co-operation and promote mutual understanding and excellence in practice-based education, research and knowledge exchange between the Parties. Both agree to strengthen ties of friendship and to promote Cultural, Educational and Scientific Cooperation.
2. In furtherance of this purpose the Parties agree to develop the following activities in collaboration in areas of mutual academic interest:
 - 2.1 Exchanges of academic and administrative staff and mutual visits to pursue research and to lecture.

Ruloh


PRINCIPAL

HOLY CROSS HOME SCIENCE COLLEGE

52, NEW COLONY,

THOOTHUKUDI - 628 003

- 2.2 Exchanges of students and / or study abroad programmes and other enhancements to the student experience.
 - 2.3 Identifying opportunities for conducting collaborative research and development.
 - 2.4 Identifying opportunities for conducting lectures and seminars and organising symposia and conferences.
 - 2.5 Exchanges of academic information and materials.
 - 2.6 Promoting collaboration in fields of mutual interest.
 - 2.7 Promoting other academic co-operation and collaboration as mutually agreed.
3. The Parties hereby agree that the development and implementation of specific activities developed under this MoU will be the subject of formal written agreements negotiated and entered into separately, which will deal with the financial arrangements, confidentiality, ownership and use of intellectual property, publication of articles or other work and other relevant matters and shall depend upon the availability of resources and financial support of the Parties concerned.
 5. Parties acknowledge the need to promote the programme and activities and hereby agree to use promotional materials that have been approved by the other Party.
 6. Both Parties agree that staff and students of either institution engaged in any activities shall carry out these activities in accordance with the laws and regulations of their respective countries after full consultation and approval.


PRINCIPAL
HOLY CROSS HOME SCIENCE COLLEGE
62, NEW COLONY,
THOOTHUKUDI - 628 003

7. This MoU may only be amended by a written agreement signed by a duly authorized representative of each Party.

8. Any notice or request given or made by one party to the other under this MoU shall be in writing in the language of English to be sent to the following emails:

Holy Cross Home Science College, Thoothukudi, Tamil Nadu, India

hchomesciencecollege@gmail.com

DMI-St.Eugene University, Zambia, South Africa

dmiseuzm@gmail.com

This MoU shall commence of the date of its execution by the last Party to sign and shall remain in force for a period of five (5) years.

9. Either Party may terminate this MoU by giving six months' notice in writing to the other stating the reasons for the termination, consent of which shall not be unreasonably withheld. The termination of this MoU shall not affect the implementation of any specific activities established under a separate agreement prior to such termination.

10. Nothing in this MoU shall be construed as creating any legal relationships between the Parties.



PRINCIPAL

HOLY CROSS HOME SCIENCE COLLEGE

52 NEW COLONY,

THOOTHUKUDI - 628 003

IN WITNESS whereof this Memorandum of Understanding has been executed the
day and year first above-written

SIGNED for and on behalf of
HOLY CROSS HOME SCIENCE COLLEGE
THOOTHUKUDI

Rubha

Dr. Sr. M. S. Rubha
Secretary & Principal
Secretary & Principal,
Holy Cross Home Science College,
52, New Colony,
Thoothukudi - 628 003.

) *C. Sathya Lakshmi*

SIGNED for and on behalf of
DMI-ST.EUGENE UNIVERSITY
ZAMBIA

)
)
)
).....

Prof. Dr. R. Kavitha
Vice Chancellor i/c



தமிழ்நாடு தமில்நாடு TAMIL NADU

Holy cross Home science college

16AC 822747

J. ராஜகமலம் (S.V)
UG No: 35/1997, தூத்துக்குடி

இதே. = 5 NOV 2022

ST. XAVIER'S COLLEGE,
PALAYAMKOTTAI,
TAMILNADU, INDIA

HOLY CROSS HOME SCIENCE
COLLEGE, THOOTHUKUDI,
TAMILNADU, INDIA

MEMORANDUM OF UNDERSTANDING (MoU)

Between

ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI, TAMILNADU

And

HOLY CROSS HOME SCIENCE COLLEGE, THOOTHUKUDI, TAMILNADU, INDIA

This Agreement is made on the 22th day of October, 2022 between St.Xavier's College (Autonomous) Palayamkottai for represented by its Principal Rev. Fr.Dr. Mariadoss S.J. as the first party and Holy cross Home science college, Thoothukudi, Tamilnadu represented by its Principal, Dr.Sr. M. S. Rukha, (herein after referred to and Holy cross Home Science College, Thoothukudi as the second party.

PRINCIPAL
ST. XAVIER'S COLLEGE
(Autonomous)
PALAYAMKOTTAI



Page 1 of 2



PRINCIPAL
HOLY CROSS HOME SCIENCE COLLEGE
52, NEW COLONY,
THOOTHUKUDI - 628 003.

PURPOSE

Whereas,

a) **ST. XAVIER'S COLLEGE, PALAYAMKOTTAI**, is a Jesuit college of Arts and Science affiliated to Manonmaniam Sundaranar University, Tamil Nadu, India. Jesuits Fathers founded the college in 1923. UGC granted Autonomy in the year 1987. UGC conferred on our College the status of "College with Potential for Excellence" in 2004, for the second phase in 2010 and for the third phase in 2014. The College was accredited at A⁺⁺ Grade with a GCPA of 3.66 out of 4 in 2019 in the fourth cycle with the validity period of seven years by NAAC.

b) **HOLY CROSS HOME SCIENCE COLLEGE, THOOTHUKUDI** is desirous to associate **ST. XAVIER'S COLLEGE** on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

Whereas,

c) **Holy Cross Home Science College, Thoothukudi**, established in 1975, is administered by the Society of the Sisters of the Cross of Chavanod, Madurai Province. The college is affiliated to Manonmaniam Sundaranar University, Tirunelveli. It was Re-accredited with 'B' grade by NAAC.

d) **ST. XAVIER'S COLLEGE** is desirous to associate with **HOLY CROSS HOME SCIENCE COLLEGE, THOOTHUKUDI** on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both organizations.

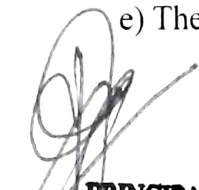
That, relying on the principle of good faith by virtue of which they will carry out all the possible actions for their due fulfillment,

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord entering this MoU.

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

1. OBJECTIVE:


e) The parties agree that the objective of the present MoU is to establish a


PRINCIPAL
ST. XAVIER'S COLLEGE
(Autonomous)
PALAYAMKOTTAI



Page 2 of 7




PRINCIPAL
HOLY CROSS HOME SCIENCE
52, NEW COLONY
THOOTHUKUDI - 628

cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

2. METHOD FOR ACHIEVING THE OBJECTIVES:

- f) In order to achieve the afore mentioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

3. AREAS OF CO-OPERATION:

- g) Whereas, **ST. XAVIER'S COLLEGE** and **HOLY CROSS HOME SCIENCE COLLEGE, THOOTHUKUDI**, recognize that the academic collaboration would be of mutual benefit and would provide strength since search and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- a. *Research Collaborations:* Faculty / Researchers / Students of **ST. XAVIER'S COLLEGE** and **HOLY CROSS HOME SCIENCE COLLEGE, THOOTHUKUDI**, can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
- b. *Faculty Exchange with Partner Institutions:* Faculty members **ST. XAVIER'S COLLEGE** and **HOLY CROSS HOME SCIENCE COLLEGE, THOOTHUKUDI**, can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- c. *Student Exchange with Partner Institutions:* Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their international / inter cultural experience and knowledge.



PRINCIPAL
ST. XAVIER'S COLLEGE
(Autonomous)
PALAYAMKOTTAI



Page 3 of 7



PRINCIPAL
HOLY CROSS HOME SCIENCE COLLEGE
52, NEW COLONY,
THOOTHUKUDI - 628 003.


- d. *Promotion of integrated studies for related studies:* The parties can look at integrating an international / intercultural dimension into their teaching, search, and service functions of the institution which would enable the students understanding on a global perspective.
- e. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
- f. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.

4. FUNDING:


- h) Expenses for air fare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home institution, so that they can here cognized afterwards.
- i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the institution, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting Institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.
- k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

5. NO EMPLOYMENT RELATIONSHIP:

- l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel


PRINCIPAL
ST. XAVIER'S COLLEGE
(Autonomous)
PALAYAMKOTTA




PRINCIPAL
HOLY CROSS HOME SCIENCE COLLEGE
52, NEW COLONY,
THOOTHUKUDI - 628 003.

6. CREDITS / ACCREDITATION:

- m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host Institution / Government. However, the home institution / Institution reserves the right to accept or reject any accreditation leading to an academic degree.
- n) The Host Institution / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects / papers completed by the students.

7. RIGHTS AND DUTIES:


- o) The host institution / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.
- q) The students / participants shall enjoy the same rights and privileges as regular students / faculty, and shall observe the norms and rules of the Host Institution / Institution and in the host country. Any violation of the laws of the receiving country and / or the rules of the Host Institution / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.
- r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

8. AUTONOMY:


- s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

9. TERM:

- t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration


PRINCIPAL
ST. XAVIER'S COLLEGE
(Autonomous)
PALAYAMKOTTAI




PRINCIPAL
HOLY CROSS HOME SCIENCE COLLEGE
52, NEW COLONY,
THOOTHUKUDI - 628 003.


program. Causes for forceful suspension must be explicitly set forth in the action plans.

10. CONFLICT RESOLUTION:

- a) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each institution. Either party may propose to the other a modification of the Agreement at anytime in writing.

11. ACTION PLANS:


- a) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each institution / Institution, and which shall define the following aspects:
 - a. Foundations or considerations that warrant the plan for inter-institutional collaboration;
 - b. Objective of the action plan for inter-institutional collaboration;
 - c. General conditions of the plan;
 - d. Academic conditions of the plan;
 - e. Administrative and organizational conditions of the plan;
 - f. Duration of the protocol;
 - g. Intellectual property;
 - h. Differences between the parties;
 - i. Development of the collaboration project;
 - j. Project and / or program to be carried out;
 - k. Financial budget;
 - l. Reference to the subject of medical insurance and information.


PRINCIPAL
ST. XAVIER'S COLLEGE
(Autonomous)
PALAYAMKOTTAJ



Page 6 of 7




PRINCIPAL
HOLY CROSS HOME SCIENCE COLLEGE
52, NEW COLONY,
THOOTHUKUDI - 628 003.

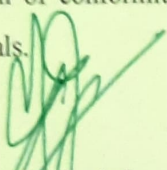
12. CONFIDENTIALITY:

- w) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

13. AMENDMENTS:

- X) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

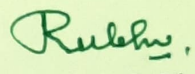
And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.


Rev. Dr. S. Mariadoss, S.J
Principal

ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI, TAMILNADU, INDIA

PRINCIPAL
ST. XAVIER'S COLLEGE
(Autonomous)
PALAYAMKOTTAI




Dr. Sr. M. S. Rubha
Principal

HOLY CROSS HOME SCIENCE,
THOOTHUKUDI, TAMILNADU, INDIA

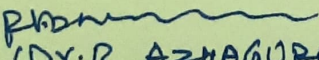
PRINCIPAL
HOLY CROSS HOME SCIENCE COLLEGE
52, NEW COLONY,
THOOTHUKUDI - 628 003.

Witnesses

Name

Designation

ST. XAVIER'S COLLEGE
PALAYAM KOTTAI, INDIA


(Dr. R. AZHAGURAI)

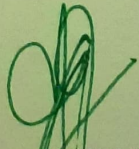
Name of In-Charge Academic Collaborations

Designation **IQAC DIRECTOR**

ST. XAVIER'S COLLEGE
PALAYAM KOTTAI, INDIA

Director

Internal Quality Assurance Cell (IQAC)
St. Xavier's College (Autonomous)
Palayamkottai - 627 002.

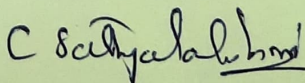

PRINCIPAL
ST. XAVIER'S COLLEGE
(Autonomous)
PALAYAMKOTTAI



Name

Designation

HOLY CROSS HOME SCIENCE,
THOOTHUKUDI, INDIA

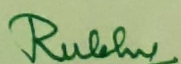

(C. SATHYA LAL)

Name of In-Charge Academic Collaborations

Designation **Vice Principal**

HOLY CROSS HOME SCIENCE,
THOOTHUKUDI, INDIA

52, New Colony, Thoothuk


PRINCIPAL

HOLY CROSS HOME SCIENCE COLLEGE
52, NEW COLONY,
THOOTHUKUDI - 628 003.

